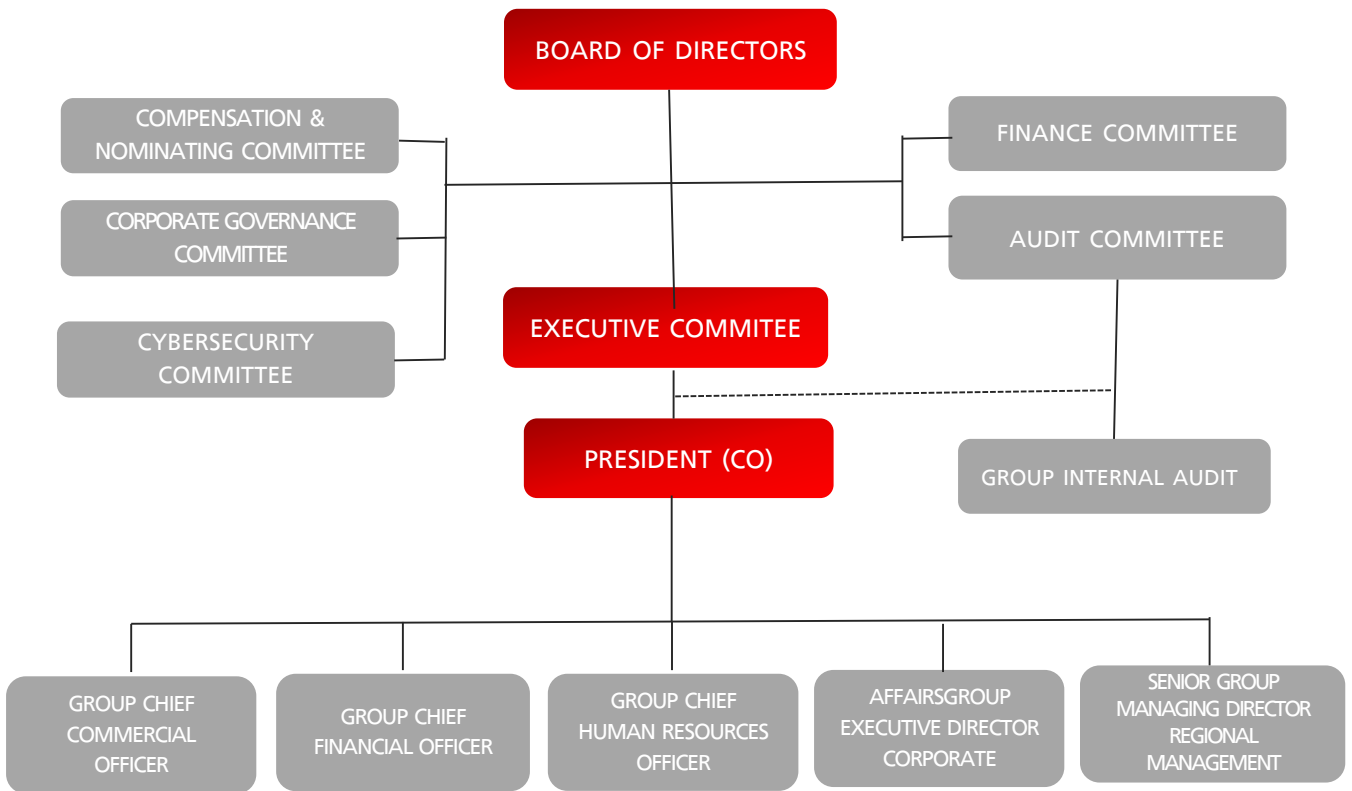


# SUSTAINABILITY AT TRUE

Every executive and staff including the Board of Directors, Executive Committee, workgroups, executives at all levels and all staff has been engaged in sustainability so as to drive sustainable strategy, goals and initiatives across the Company.

The Corporate Governance Committee (board level) is responsible for supervision of sustainable development covering innovation, human rights, corporate social responsibility, environmental management as well as sustainable supply chain management.

## SUSTAINABILITY GOVERNANCE STRUCTURE



## CORPORATE GOVERNANCE BOARD AND INNOVATION & SUSTAINABILITY COMMITTEE

